

VALUE OF ASSESSMENTS

Assessment nr 1: CBSI (Corporate Behavioural Screening Inventory)
*** assessment and strategic planning, climate studies ***

Purpose:

- used to evaluate employee strengths within a corporate environment in 29 different areas of corporate, personal, and social functioning.
- used primarily to conduct *climate studies* within a corporate environment or service delivery to employees as an aid to *assessment and strategic planning*.

Assessment nr 2 CMSI (Corporate Multi-Screening Inventory)
*** employee functioning, integrity ***
*** crisis***

Purpose:

- used to evaluate *employee functioning* within a corporate environment in 35 different areas of psycho-social functioning, self-perception, relationships, financial management, personal values and corporate functioning.
- used primarily to establish the *integrity* of employees

Assessment nr 3 CPI (Career Planning Inventory)
*** pre-placement screening, compatibility with company, career planning ***

Purpose:

- used to ensure that the right person is appointed for a certain job
- used to establish a job applicant's personal work values and whether he/she will be compatible with a company's vision
- used to assist individuals in making career decisions.

Assessment nr 4 PMSI(Personal Multi-Screening Inventory)
*** employee personal functioning, used for employees who may have personal problems ***

Purpose:

- measures a person's psycho-social functioning, self-perception, as well as the degree, severity, or magnitude of 33 separate and distinct areas of emotional, interpersonal, spiritual and physical functioning.
- is used to help employees to understand their functioning and

can indicate to the individual whether he/she needs professional help.

Courses / Workshops / Motivational speaking

- we are able to provide courses, workshops or speeches on a whole range of subjects (stress management, time management, conflict management, communication skills) or specifically on the company's need.